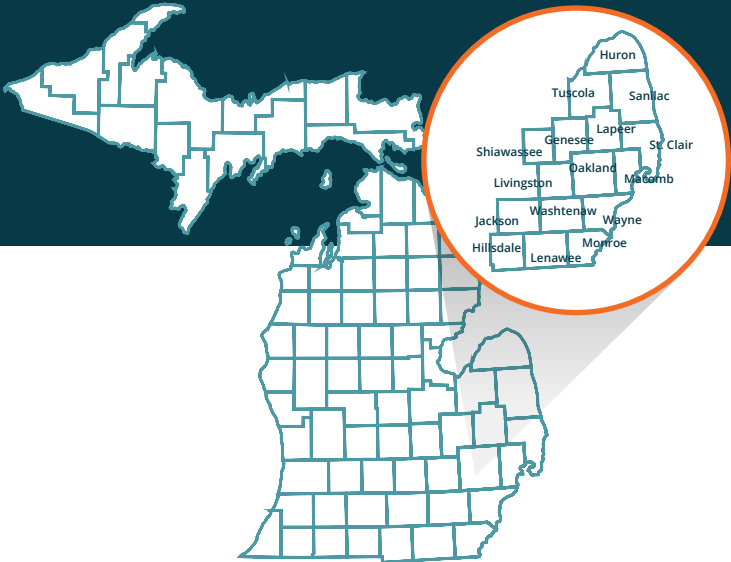


SHIAWASSEE COUNTY COMMUTING PATTERN REPORT



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of six Michigan Works! Agencies (MWAs) and ten community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

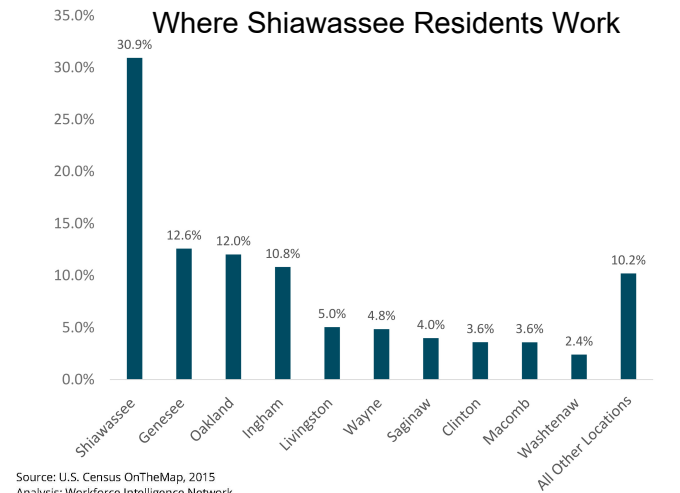
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 91.0% of the region's workforce live and work¹ in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2015, Shiawassee County's workforce consisted of 26,196 residents. 8,100 (30.9%) of residents lived and worked within Shiawassee County, while the remaining 18,096 residents (69.1%) traveled outside of the county for work. Since 2014, the number of residents that traveled outside of the county for work increased by 34 (0.2%) individuals from 18,062 to 18,096.

Shiawassee County residents slightly decreased commute distances between 2015 and 2014. In 2015, 44.4% of the county's workforce (11,622 individuals) traveled more than 25 miles to their place of employment, compared to 46.1% in 2015. Genesee County remained the most popular destination outside of Shiawassee County for residents to find employment. 3,298 residents (12.6% of the county's workforce) traveled to Genesee County for employment in 2015, followed by 3,150 residents (12.0% of the county's workforce) that traveled to Oakland County.




1,106
BUSINESS ESTABLISHMENTS
IN 2015


1,852
JOBS POSTED ONLINE
IN 2015


8,100
WORKERS THAT LIVED AND
WORKED IN
SHIAWASSEE COUNTY


11,622
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK

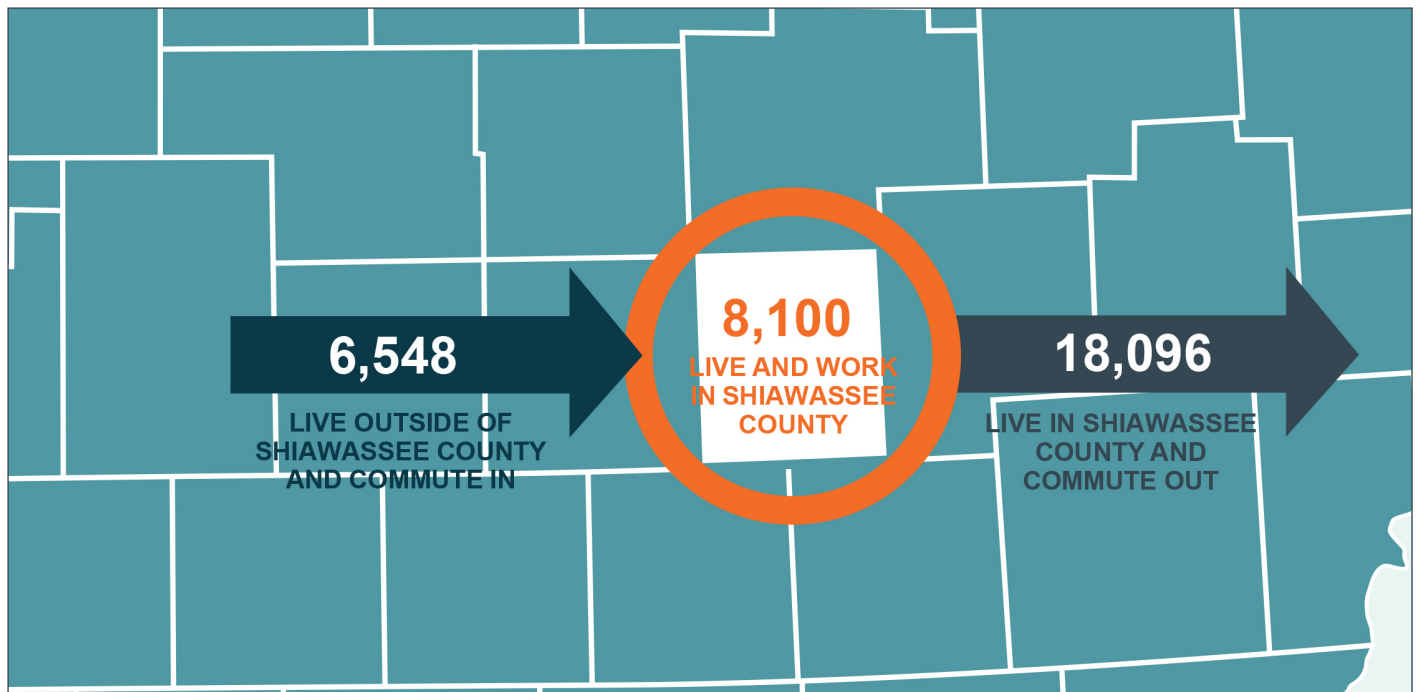
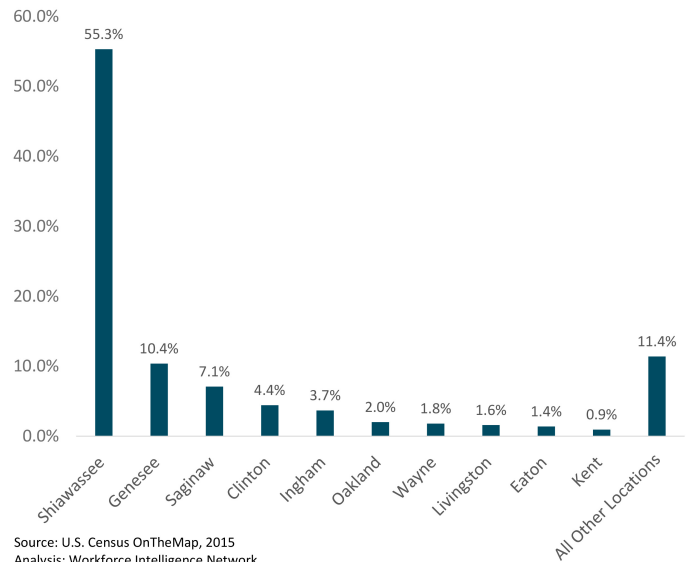
SHIAWASSEE COUNTY COMMUTING PATTERN REPORT

Where Workers Live

Shiawassee County is a commuting community. In 2015, 14,648 workers were employed in Shiawassee County. 6,548 (44.7%) of those workers were employed in Shiawassee, but lived outside of its borders. Of those that traveled to Shiawassee County for work, 1,500 (22.9%) of the workers were 29 or younger. While Shiawassee County employers attracted many young workers in 2015, 3,640 (55.6%) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Shiawassee County.

The majority of workers that travel to Shiawassee reside in either Genesee or Saginaw counties. 1,519 (10.4%) of Shiawassee County workers travel in from Genesee County and 1,039 (7.1%) travel in from Saginaw County. 3,670 (25.1%) of the 14,648 workers in Shiawassee County traveled more than 25 miles to their place of employment in 2015.

Where Shiawassee Workers Live



¹ This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2015).